

Quality and HSE Policy

In services of production and mechanical assembly of equipment and steel structures, Duro Dakovic Montaza d.o.o. strives to meet Customers' expectations and requirements, positive financial results as well as continuous improvement of management system. In order to achieve these goals our Policy is based on the following:

- delivery of quality services and products in accordance with Customer requirements, the applicable legislation and technical regulations as well as to the delivery of our products and services without delay in agreed time period
- establishment and maintenance of quality partner relations with suppliers and all business partners in order to achieve common interests
- motivation and involvement of all employees in fulfilment of objectives, as well as optimization of all employees activities in execution of work tasks
- constant education of all employees through the introduction of internal instructions and procedures in scope of their work and cooperation with external institutions to ensure the necessary qualifications
- We ensure that negative impact on the environment, health and safety as a result of our business activities is reduced as much as possible
- We are convinced that it is possible to completely avoid accidents, incidents, harmful events which have impact on environment, health and safety. Consistent compliance with safety regulations by all employees, responsibility for each individual for him or herself and for the community as well as the impact of role models are key components of our safety awareness and our safety culture.
- provide all necessary resources to completely avoid accidents, incidents, adverse events affecting the environment, health and safety
- to protect the worker from retaliation when reporting incidents, dangers, risks and opportunities
- to support the implementation of the process of consultation and participation of workers and the functioning of the HSE Committee
- investing in the maintenance of existing and new infrastructure in order to achieve high quality of work and ensure competitiveness in the market
- Top Management commitment to continual improvement of quality management system and its processes

May 2025

Chairman of the Management Board, Anto Pivac